

## Workforce Privacy Notice Appendix

Schools: please delete and add as necessary to the list below.

Think about whether you have included all IT systems where staff names, etc are entered, using your pupil & family privacy notice appendix.

<b>Provider</b>	<b>Description</b>
Arbor	School management information system
CPOMS	Pupil safeguarding and behaviour information
Devon Safe recruitment services	DBS checks
Everwell Occupational Health	Occupational health services
Evolve	Trip planning and authorisation
GDPRiS	Data protection management system
GovernorHub Knowledge	Governance platform
HR one (iTrent)	Payroll (including staff mileage expenses)
IMP	Budget planning
Arbor / Class DoJo / Tapestry / ParentPay	Communication between school & parents / school & staff
IRIS (PSF)	Financial software (including staff expenses which are not mileage related)
Arbor (Primary Site)	Trust and school website provider / Communication with parents
Learning by Questions	Test questions to help prepare for SATs / assess knowledge gaps
Magma Maths	Maths curriculum
Microsoft Office365 / Google classrooms	Office applications including emails, information storage, team meetings, etc
Arbor	Parent evenings platform
OSHEN	Health & Safety
ParentPay	Online meal payments
Peninsula Pensions	Support staff pension scheme
RM Education	IT support
SAM people	HR system
School Photographer/Videographer	<ul style="list-style-type: none"> <li>- Promotional videos and photos to promote the school/Trust</li> <li>- Photos for Arbor</li> </ul>
Schools Advisory Service	Employee assistance programme

Sign in book	Recording who is on site
Teachers pension scheme	Teachers pension scheme
Testbase	Test papers to help prepare for SATs / assess pupil knowledge gaps
Emile	Spelling online platform
Out of the Ark	Scripts and songs
Kapow - Learning	Online resources
Twinkl	Online resources

Last updated: Feb 2026